

OSBORN SCHOOL DISTRICT NO. 8  
Governing Board Regular Meeting  
April 18, 2023

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The Regular Meeting of the Osborn School District Governing Board was called to order at 5:30 p.m. by Board President Hermes.

**Present:**

Edward Hermes, Board President  
Luis Peralta, Board Clerk  
Ylenia Aguilar, Board Member  
Violeta Ramos, Board Member  
Leanne Greenberg, Board Member  
Dr. Michael Robert, Superintendent

**Pledge of Allegiance/Land Acknowledgement/School Presentation/District Celebrations**

Mrs. Ramos read the land acknowledgement.

Mr. Hermes led the pledge.

District Preschool Coordinator Jill Singh, shared her pride in the preschools achieving 3 and 4 stars. Longview and Solano preschools achieved a 4 star rating with Encanto preschool receiving a 3 star rating. She informed that Benchmark was chosen as the new preschool curriculum and that all teachers are also currently involved in LETRS for preschool. Due to receiving some very robust grants the district has been able to offer tuition free preschool, refresh playgrounds and make quality enhancements. Next year the Montessori program will add 2 new classrooms and a Dual Language offering, growing the program to 2 primary and lower elementary classes; noting that Osborn has the first Dual Language offering in a public Montessori program in the area.

The following staff were recipients of the Spread LOVE awards:

Erica Switalla- Integrity  
Xochitl Enrique- Equity  
Adriana Valdez- Joy  
Acsalia Enriquez-Growth  
Denise Kohrs-Relationships

Dr. Robert congratulated all of the 3<sup>rd</sup> -8<sup>th</sup> grade students for completing their AzMERIT Arizona Science test and 5<sup>th</sup> and 8<sup>th</sup> graders who also completed their testing.

Applauding the Governor for creating a task force to address the teacher shortage he congratulated Mrs. Ramos for being chosen as a member of the task force from the 600 that applied.

Dr. Robert thanked the Osborn School District Educational Foundation for their donation of \$16,000 that will provide 4 books for each student participating in the summer program. 3<sup>rd</sup> graders will receive 5 books throughout the year.

President Hermes called for a break at 5:52 p.m.  
The meeting resumed at 6:00 pm.

**Consent Agenda – Approval of Items Since February Meeting**

A. Ratification of Accounts Payable Vouchers

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- B. Ratification of Payroll Vouchers
- C. Board Minutes
  - 1. April 6, 2023 Work Study
  - 2. March 21, 2023 Regular Meeting
- D. Approval of Personnel Items
  - 1. New Employees
  - 2. Extra Duty Contracts
  - 3. Employment Changes/Additions
  - 4. Resignations
  - 5. Terminations
  - 6. Retirements
  - 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal of Equipment
- I. Out of State/Out of Town Travel
  - 1. Out of State Travel to Conscious Discipline Leader Conference in Denton, Texas from June 12, 2023- June 16, 2023 for Carol Hayes, Allison Ahl, and Jeffry Martin
  - 2. Out of state travel to Conscious Discipline Institute. Conference location has changed to Mobile, AL from Las Vegas, NV due to lack of capacity availability. The conference will take place June 25-July 1, 2023. Attendees include Luis Valencia, Elisa Morales, Carlee Sabbath, Santoi Parker, Cheryl Gilliland, Melissa Robinson and two additional staff members that will be confirmed shortly.
  - 3. Out of state travel to Solution Tree's Professional Learning Communities at Work® Institute on June 19-21 in Sacramento, CA for Clarendon Leadership Team, Jeff Martin, Ann Aken, Kayce Kahl, Beth Anderson and Ruth Ruiz.
  - 4. Out of state travel to Professional Learning Communities at Work® Institute from June 18, 2023 through June 21, 2023 to Sacramento, California for Amanda Herscovici, Alexis Aguirre, Maria Garcia and Felipe Carranza
  - 5. Out of state travel to the NIET National Conference June 22-23,2023 in New Orleans, LA for principals and/or leadership representatives from each school and District Leaders, not to exceed 16 participants
- J. Renewal of IGA including First Amendment with the Arizona Assessment Collaborative (AzAC)
- K. Approval of Renewal of the IGA with Greater Phoenix Educational Management (GPEMC) and Arizona Management Council (AZEMC) for 2023-2028

President Hermes noted a change in the minutes from April 6 correcting Mrs. Greenberg's name.

Mrs. Greenberg motioned to approve the consent agenda with the correction. Mrs. Ramos seconded. Motion carried 5-0.

Mr. Hermes aye  
Mr. Peralta aye  
Ms. Aguilar aye  
Mrs. Ramos aye  
Mrs. Greenberg aye

**Call to the Public**

Kristen Eby said that as a preschool Montessori parent, she had planned to discuss aftercare being discontinued but since learning that plans have changed, thanked the Montecito family and Dr. Robert. She said she wanted to reiterate the importance of the aftercare to families and thanked members for hearing parent's concerns.

**Bonding Capacity and Tax Rate Projections**

Stifel Managing Director, Mike Lavelle provided an overview of the district's standing and options to consider for a potential November DAA (District Additional Assistance)/ Override Election. Explaining that the district is situated in an area with just under 41% residential and 55.7% commercial property he shared that valuations are preliminary, based upon projections that will be determined in August. Reviewing current tax rates he stated that the ask would be taxpayers to continue paying the same amount and would not be a new tax.

**Admin Reports**

None

**Action Items**

**FY22 Audit Reports**

Dr. Robert shared that as required, the district annual audit details of the audit were explained by Mrs. Toscano at the Work Study. There were no additional questions.

Mr. Peralta moved for approval. Mrs. Greenberg seconded. A roll call vote was taken. Motion carried 5-0.

Mr. Hermes aye  
Mr. Peralta aye  
Ms. Aguilar aye  
Mrs. Ramos aye  
Mrs. Greenberg aye

**Approval and Second Reading of Revisions to Policy KB- Parental Involvement in Education (Removing Language Intended for Reference, Not as Part of Policy)**

Dr. Robert said this item is a 2<sup>nd</sup> reading and approval of revisions to policy KB that will remove language not intended to be part of policy.

Ms. Aguilar moved for approval. Mrs. Ramos seconded. Motion carried 5-0.

Mr. Hermes aye  
Mr. Peralta aye  
Ms. Aguilar aye  
Mrs. Ramos aye  
Mrs. Greenberg aye

**Board Development**

**9th Annual Teacher Leadership Summit June 21-22, 2023**

Members will notify Ms. Nye of their interest in attending this event.

**NALEO Annual Conference in New York City July 11-13, 2023**

Arrangements have been made for members interested in attending.

### **Governing Board Member Discussion of The Governance Core Chapters 6-7**

Members expressed their appreciation of the strong relationships amongst members of the Board and their relationship with the superintendent. Members discussed wanting to review the strategic plan to ensure that all members are part of the process and that the current plan aligns with the current Board. Members also discussed a desire to review and discuss protocols providing time for review by current members and information for members who may be newer to the Board.

Mr. Peralta noted that additionally an equity policy would create uniformity for both members and the district.

Members will read chapters 9-10 for discussion at the next meeting.

### **Reflections**

Mrs. Ramos shared her excitement about the Dual Language offering in the Montessori program.

Mrs. Greenberg shared her excitement about preschool offerings and expansion, and the potential bond election. She said the community is very supportive of the district and the kids and staff deserve the best.

Ms. Aguilar was glad to see Ms. Singh and to have people celebrated. Reflecting on initial discussions about the Montessori program she is happy to see the program accessible to everyone.

Mr. Peralta enjoyed the preschool presentation and observations during a recent tour of the building.

Mr. Hermes agreed with previous comments adding that he wants to expand the early childhood programs as quickly as possible and is excited to have the 3-year-old room in Encanto.

Ms. Aguilar also appreciated the parent who spoke and that parents have a voice to express concern and see their concerns addressed.

Dr. Robert said that he is happy to see opportunities for creating and protecting programs and asked for patience as new programs are created. Reflecting on the knowledge he has gained around the finances of the district since becoming superintendent, he expressed his appreciation for Mrs. Toscano and her solid knowledge of finances.

### **Future**

#### **Mrs. Greenberg**

- Comprehensive presentation about Special Education-
  - What does the programming look like
  - How many staff are provided
  - Hear more about inclusion
  - What kind of self-contained options for preschool
  
- What openings are there in this area for 23-24
  - What are we doing to retain and recruit in these areas

- Thorough presentation on the Changemakers including exit/entry of the program
  - What does programming look like when students enter Changemakers
  - Other alternatives to programs
- March suspensions
  - How do we decrease the number of suspensions
  - What kind of supports are needed for staff and students
- Reports from the foundation and OEA

**Ms. Aguilar**

- Conversations on restorative practices in place

**Mr. Hermes**

- Discuss after school care what options are at Montecito and other sites and what is being done to support the program

**Adjournment**

President Hermes declared the meeting adjourned at 7:15 pm.

Minutes submitted by:

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Lisa Nye, Executive Assistant  
to the Superintendent and Governing Board

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Luis Peralta, Board Clerk